



# Biography

Department of the Army



**Yvette K. Bourcicot**  
Acting Assistant Secretary of the Army  
for Manpower and Reserve Affairs  
Washington, D.C.



Ms. Yvette K. Bourcicot is currently serving as the Acting Assistant Secretary of the Army for Manpower and Reserve Affairs. In this role, she advises the Secretary of the Army on all matters related to the Army People Strategy. She manages manpower, personnel, and Reserve Component affairs for the Department of the Army and provides advice to the Secretary of the Army for policy and performance oversight of human resources, training, readiness, mobilization, military health affairs, force structure, manpower management, equal opportunity, equal employment opportunity, marketing, and other critical matters.

Before joining the current administration, Ms. Bourcicot worked for several technology and social media companies, including Match Group as a Policy Communications Director, AirBnB as a Policy Manager, and Facebook as a Policy Communications Manager. Prior to that, Ms. Bourcicot served in a variety of roles in the Pentagon. She was the Associate Deputy General Counsel in the Department of Defense's Office of Legal Counsel and a Senior Advisor on International Humanitarian Policy in the Office of the Undersecretary of Defense for Policy. She joined civilian government service with the Department of the Army as a Special Assistant to the Army General Counsel.

Ms. Bourcicot is a United States Air Force veteran. After starting her career as a manpower officer, she attended law school at Georgetown University through the funded legal education program and became an Air Force Judge Advocate. Ms. Bourcicot is an ROTC graduate from Princeton University.